



Maryland
BLACK CAUCUS
FOUNDATION

The central graphic features a large, stylized, multi-colored flag or banner in shades of grey, yellow, orange, and white, positioned above the text. The text "Maryland" is in a large, grey, cursive font, and "BLACK CAUCUS FOUNDATION" is in a smaller, grey, bold, sans-serif font, both underlined.



MARYLAND BLACK AGENDA 2030

The Maryland Black Agenda 2030 was birthed by The Legislative Black Caucus of Maryland and the Maryland Black Caucus Foundation during the 2018 Legislative Session to address the unmet needs of Black communities throughout Maryland.

The Maryland Black Agenda 2030 Agenda is a strategic planning process that focuses on six issue areas that affect black communities in the state of Maryland.

- 1. Economic and Community Development**
- 2. Education**
- 3. Health and Human Resources**
- 4. Labor, Employment and Training**
- 5. Criminal Justice**
- 6. Environment and Sustainable Development**





MARYLAND BLACK AGENDA 2030

Workgroup Strategy:

1. Issue Area Baseline Assessment

Information & Data Gathering

2. Data Analysis

Opportunities for growth and development in the State

3. State of Maryland Investment Analysis

Legislative bills passed around the issue area

4. Promising, Proven, Practices & Approaches

What are the evidence based models that are working?

5. Five-year Plan of Action

Where do we want our work in Maryland to be in 5 years?

6. Leverage & Scale

What models are ripe to be replicated and/or scaled up throughout the State?



MARYLAND BLACK AGENDA 2030

Workgroups have been established with members of the:

- ❖ Community
- ❖ Law makers
- ❖ Historically Black Colleges and Universities
- ❖ National Pan-Hellenic Council
- ❖ Clergy, and
- ❖ Other subject matter experts

Members of workgroups are working together to create tangible goals, objectives, strategies and action plans.

**We welcome you to join our established workgroups Sign up:
mdblackcaucusfoundation.org**



2030 MARYLAND

BLACK AGENDA

WORKGROUPS



HEALTH AND HUMAN SERVICES

HEALTH STRATEGISTS 2030 is a data-driven expert working group that advances health legislation, consciousness, education, care, research, lifestyles, advocacy and initiatives resulting in healthy, healing, safe, equitable, resilient, thriving, creative, self-determined and drug free communities.

HEALTH STRATEGISTS 2030 puts community at the center of locally-driven solutions that are designed to advance the health of Children, Adults, Seniors and Families creating:

- A Comprehensive Holistic Health and Healing Framework
- Innovative legislation to sustain the vision
- Evidence Based Platforms to launch initiatives





ECONOMIC & COMMUNITY DEVELOPMENT

The Community and Economic Development Committee will promote economic development strategies that will favorably impact black business growth and thereby wealth in the black community. This will be done by providing information, education, and resources to create sustainable business prosperity and community wealth.

Legislation will be introduced that will give:

- (a) Maryland Opportunity Zone preferential tax treatment,
- (b) Video Lottery Terminal (VLT) funding/financing lockbox authority and
- (c) Capital Gain tax incentives for sale of Opportunity Zone assets.

All of these initiatives will be done on the state level.





EDUCATION

The education subcommittee has been working to answer a primary question: **What should education for members of the African American community look like in 2030?** While we are still debating and discussing our ideas. This is by no means an exhaustive or a final list of where we will land. Some of the ideas that are resonating thus far are:

- ❖ **Universal PreK** that is culturally competent; learner-centric; grounded in physical and social-emotional health; developmentally appropriate; family and community connected; and reflective all aspects of the African-descended diaspora.
- ❖ **A K-12 system whose goals are proficiency at all levels;** literacy basics for all; includes tech-age learning opportunities; is multifaced in preparing students with academic, career, and life skills; encourages collaborations between schools, parents/families, and communities; is centered in an accurate history/worldview; and is Afrocentric.



EDUCATION

- ❖ **A robust post-secondary college and career system** where 100% of students who enter post-secondary education college- and career-ready; 90% of enrolled students complete their programs of study within six years; and 70% or more of African Americans are in the workforce.
 - ❖ **An African American community that enjoys:** the creation of community-based education models; decreases in the Black wealth gap; increases in graduation and retention rates; increases in post-secondary enrollment; increases in career opportunities; decreases in unemployment; decreases in punitive disciplinary measures among the school-aged population; and improvements in community wellness, including mental health wellness.
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LABOR EMPLOYMENT & TRAINING

The Labor Employment and Training workgroup is focused on promoting the welfare of African American job seekers, wage earners, and retirees in the State of Maryland by improving their working conditions, advancing their opportunities for profitable employment, protecting their retirement and health care benefits, helping employers find workers. Specific group emphasis includes:

- ❖ Maryland African American employment trends
- ❖ Establish goals to increase wages in the African American Community
- ❖ Increasing training and apprenticeship programs
- ❖ Positioning the Black Community to take



LAW ENFORCEMENT & JUDICIAL MATTERS

The Law Enforcement and Judicial Matters workgroup is focused on addressing the systemic policies, systems, rules, and regulations that adversely affect the African American population in Maryland. Specific group emphasis includes:

- ❖ Maryland incarceration trends
- ❖ Establish goals to reduce incarceration rates in Maryland
- ❖ Expand geriatric parole eligibility
- ❖ Expansion of Maryland's expungement and sealing laws to improve employment and housing outcomes.
- ❖ Ban the box on housing applications



ENVIRONMENT & SUSTAINABLE

Under the direction and leadership of our chair, Delegate Robbyn Lewis and co-chair Tamara Toles O'Laughlin, the environment working group set out to gather the stories of black Maryland, to understand and communicate the ways that our lack of access and equity shows up as harms to our communities today, and affects the next generation.

The 2030 roadmap charts the ways that we can reach justice by including our voices, our experiences, our ideas, and ways of life in the development of strategies that support the places we live, work, play, and pray.

The 2030 agenda proposes solutions to our biggest challenges from air quality to safe drinking water, access to green spaces, and clean, renewable and bankable technology that doesn't just provide jobs but careers that put us in the driver's seat as the economic engine of Maryland's future. Everything that is around us is in us and it's time for us to join the conversation as partners in the work of energy, economy, and environment for sustainable communities.



MARYLAND BLACK AGENDA 2030

Leadership



LEGISLATIVE BLACK CAUCUS OF MARYLAND		MARYLAND BLACK CAUCUS FOUNDATION
CHAIRMAN Delegate Darryl Barnes <i>District 25</i>	FINANCIAL SECRETARY Delegate Sheree Sample-Hughes <i>District 37A</i>	PRESIDENT Jules Dunham Howie <i>CEO, Jul Enterprise</i>
1ST VICE CHAIR Delegate Edith Patterson <i>District 28</i>	PARLIAMENTARIAN Delegate Charles Sydnor <i>District 44B</i>	SECRETARY Doris Mason Executive Director, Upper Shore Regional Council
2ND VICE CHAIR Delegate Benjamin Brooks <i>District 10</i>	CHAPLAIN Senator Joanne Benson <i>District 24</i>	TREASURER Darius A. Stanton <i>CEO, Stanton Group</i>
SECRETARY Delegate Charlotte Crutchfield <i>District 19</i>	HISTORIAN Delegate Talmadge Branch <i>District 45</i>	MEMBERS: Judith Dixon Wells Fargo Bank
TREASURER Senator Arthur Ellis <i>District 28</i>	EXECUTIVE DIRECTOR Stephanie Hall <i>Annapolis, MD</i>	ADMINISTRATOR: Wanda Watts <i>CEO, The Watts Line</i>

THANK YOU!

